

CONGREGATIONAL PROFILE SURVEY

Pastoral Expectations

We recognize that the following may be difficult to do, but we hope it will be helpful for you. Please rate the following pastoral skills or interests, on a scale of 1-4, according to what you feel is the order of importance to our congregation. (Please, no more than five per rating. Although you may feel that all of these are equally important, to make this a valuable tool, we ask you to differentiate.)

Key: 1 - Very Important 3 - Less Important
 2 - Important 4 - Unimportant

- ___ Administration (working with Boards, committees, organizations, church office)
- ___ Calling on "delinquent" members
- ___ Calling on general membership
- ___ Calling on sick and shut-ins
- ___ Evangelism - outreach
- ___ Participation in Circuit/District/Synod affairs
- ___ Pastoral counseling
- ___ Preaching content
- ___ Preaching delivery
- ___ Teaching adults
- ___ Teaching children
- ___ Stewardship leadership
- ___ Social involvement with members
- ___ Worship (planning and conducting services)
- ___ Training and leading members in various areas of service
- ___ Youth ministry
- ___ Ability to sing the liturgy / chant
- ___ Other: _____
- _____
- _____
- _____

What do you feel are the most important personal qualities for a pastor to have?

What things do you think are most necessary for maintaining good relationships between pastor and people?

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What specific qualities do you believe your pastor will need to serve effectively?

What words would you use to describe the preferred leadership style you hope your pastor will demonstrate?

On what 3-5 activities do you want your pastor to spend the greatest proportion (75%) of his time?

What does our ministry and congregation offer to the pastor? What kinds of things can count on as he goes about his ministry?

Would you like to see your pastor involved in teaching regular Bible Studies?

Please add any other comments regarding your ideas about the pastor for First and Emmanuel Lutheran Church:

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How would you summarize the purpose for which your congregation exists?

Does your answer above differ from what you believe the congregational purpose should be?

Worship, Small Groups, Mission & Service, Communications

Our present worship service is a very traditional liturgical style held on Sunday morning. Are there other worship styles you would like considered? Some suggestions have included: (Check any that appeal to you.)

- More modern with modern music
- Have two services on Sunday, with one being traditional
- Don't change anything
- Some form of blended worship, partial liturgical/partial contemporary
- Other comments:

Are there other music styles that you would like to see incorporated into our worship?

- Gospel
- Spiritual
- Contemporary
- Blended
- "Rock & Roll Jesus"
- Other:

Would you be open to offering worship services on other days and times?

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What kinds of small group activities would you like to see offered? Please check as many as interest you.

- | | |
|--|---|
| <input type="checkbox"/> Adult choir | <input type="checkbox"/> Seniors group |
| <input type="checkbox"/> Bell choir | <input type="checkbox"/> Prayer team |
| <input type="checkbox"/> Book club | <input type="checkbox"/> Children's bible study |
| <input type="checkbox"/> Men's basketball | <input type="checkbox"/> Crafts |
| <input type="checkbox"/> Games day/night | <input type="checkbox"/> Home supper club |
| <input type="checkbox"/> Knitting/Needlework group | <input type="checkbox"/> Prime timers |
| <input type="checkbox"/> Quilting group | <input type="checkbox"/> Restaurant supper club |
| <input type="checkbox"/> Walking group | <input type="checkbox"/> Youth Bible study |
| <input type="checkbox"/> Bowling | <input type="checkbox"/> Co-ed sifftball |

Other: _____

Do you have any suggestions for the type of Bible Study topics, or other educational group activities?

With regards to community outreach/missions/service, what types of events and activities would you like to see your church involved with?

What areas of service are most appealing to you? Check as many as you like.

- | | |
|--|---|
| <input type="checkbox"/> Children | <input type="checkbox"/> Family |
| <input type="checkbox"/> Seniors | <input type="checkbox"/> Homeless |
| <input type="checkbox"/> Prison ministry | <input type="checkbox"/> Disabled/special needs |
| <input type="checkbox"/> Animals | <input type="checkbox"/> Addictions |

Other: _____

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With regards to communications within our congregation regarding church related activities, what is your preferred method of receiving this information? Check all that apply.

- Telephone
- E-mail
- Text message
- Church web site
- Face Book or other social media site
- Announcements at worship service
- Announcements in worship bulletins
- Mail
- Other Means:

This ends the survey. Thank you for taking the time to complete this questionnaire. Please return it to the Board of Deacons, in care of the Church office, and marked to the attention of Toby Cahill.

This is a completely anonymous survey, so please do not add your name - unless you absolutely want to.

We would appreciate having all surveys returned by August 15.

Thank You!